

## WHO ARE WE?

The Jewish Police Association (JPA) was set up in 2001 to offer support to Jewish officers and staff in the Metropolitan Police Service. Today, the JPA is based in multiple police services across the UK.

We're always happy to give honest advice to both prospective and serving officers, linking them with existing JPA members so they can share their experiences. We help forces to be open and inclusive by positively shaping recruitment, retention and progression, so Jewish colleagues feel supported in their policing career.

We also offer specialist employment advice, networking and social events, one-to-one mentoring with a serving officer during the recruitment process, and help with negotiating shift patterns, kosher food and uniform requirements.

We actively encourage officers and staff from any profession in the police service to join us.



## CONTACT US

To find out more about the JPA, you can:

📞 call **07770 492 782**

✉ email **info@jewishpoliceassociation.org.uk**

🔍 visit **www.jewishpoliceassociation.org.uk**

### Interested in joining the police?

We welcome applications from people of all backgrounds. Whether you're a graduate, a former officer or you don't have a degree, there's an entry route that is right for you.

For more information on how to apply, our entry routes and which forces are recruiting,

🔍 visit **www.joiningthepolice.co.uk/application-process**



## PROMOTING KNOWLEDGE AND UNDERSTANDING



**POLICE** MAKE YOUR  
DIFFERENCE





## QUESTIONS YOU MIGHT HAVE

### **What can I tell my friends and family if they're unsure about me joining the police?**

The police gives you a varied career and the chance to serve your community. You'll make a real difference to people's lives, which is something to be proud of.

### **Will I have to work on the Sabbath or holy days such as Yom Kippur?**

Local rosters and planning your annual leave well in advance will enable many forces to accommodate your needs. We can introduce you to officers with suitable rosters and help find a pattern that works for you.

### **Is there access to kosher food?**

You can bring your own food or, with notice, your force should be able to provide kosher food.

### **Can I wear a kippa?**

Yes, it's a recognised part of the police uniform if you wear it for religious reasons.

### **What happens if I experience antisemitism in my role?**

The police service does not tolerate any discrimination. If you are experiencing discrimination due to your faith, get in touch with us – we're here to help.

