

Jewish Police Association

Aim and Objectives

To provide a network for support and advice to Jewish staff within the Police Service.

To promote the understanding of the Jewish faith within the Police Service.

To act as a resource reference for Police Services regarding religious, cultural and community issues, and in particular those that affect front-line policing.

To actively promote the Police Service as an employer of choice for the Jewish community.



Can you be Jewish?

Yes, you can.

The Metropolitan Police Service has a fully inclusive equal opportunities policy. It doesn't discriminate against people of any faith and actively encourages community representation.

The truth is that for many of those who don't see the police service as a viable career option, it is often due to their own misperceptions about the police.

Applicants of the Jewish faith often ask about wearing the kippa (skull cap), and about taking time off for the Sabbath or Holy days such as Yom Kippur.

In fact, the Met dress code authorises the kippa. Local rosters and planning annual leave in advance mean where possible the Met meets absence requests.

In terms of keeping Kosher, individuals can bring their own food – and with notice the Met can arrange for Kosher food to be available. Indeed the Met is currently examining ways in which it can better meet the needs of those with specific dietary requirements.



Support

As you might expect in an organisation the size of the Met, employees are offered as much specific support as possible. This takes many forms, ranging from study groups during training through to mentoring programmes.

The Met has a dedicated Human Resources Directorate with easily accessible representatives in every area of operation. In addition, the Jewish Police Association (JPA) is able to offer confidential support and advice to both current and prospective Jewish staff. Contact details for the JPA are on the back of this leaflet.

The Metropolitan Police Service welcomes people from every race, religion and background. As a Police Officer you would take the 'oath of office' and work in a capital city that requires 24/7 policing which means you would work a shift system. Whilst the Met tries to adapt to personal circumstances wherever possible, the operational needs of the organisation always comes first. It's the organisation's responsibility to the London community.



www.jewishpoliceassociation.org.uk

Introduction to the Association

The Jewish Police Association (JPA) was set up in 2001, aiming to offer support and advice to Jewish staff within the Metropolitan Police Service.

A meeting took place in December 2001 at New Scotland Yard, with the Metropolitan Police Commissioner of the time, Sir John Stevens, where he gave his support to the Association.

Today the JPA is based in multiple UK Police Services, whilst continuing to enjoy a close relationship with the Met.

The JPA actively encourages and welcomes the membership of police staff that work within the Police Service, including Doctors, Solicitors, Accountants and Forensic Examiners. As such the JPA has expanded its recruitment remit to include promoting these roles, as well as that of Police Officers, as potential career choices.



Contact details

Mail can be sent to the JPA through our office at the Peel Centre. Please ensure that the mail is marked "Non Charter Mail," as shown in the address below:

Jewish Police Association

NON CHARTER MAIL
G97, Block 38
Peel Centre
Aerodrome Road
Hendon
London NW9 5JE

Telephone: 07770 492 782

e-mail:
info@jewishpoliceassociation.org.uk

Internet Web Address:
www.jewishpoliceassociation.org.uk

To find out more about career opportunities within the Met visit:

www.metpolicecareers.co.uk

or contact the Recruitment Call Centre on 0845 727 2212, Mon-Fri 9am-4pm



07770 492 782



**Promoting Knowledge
and Understanding**

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